



BOYS' TOWN  
ANNUAL REPORT 2015

# HELPING CHILDREN & YOUTH IN NEED

## Mission

To help children and youth in need become socially integrated, responsible and contributing members of society by providing residential care, fostering, adventure therapy, youth outreach and other community and school-based programmes and services.

## Vision

A CARING milieu

## Values

C A R I N G

Care & Concern

Adaptability

Responsibility

Integrity

Nurturing

Godliness

## Organisation Information

Boys' Town is a charity started in 1948 by the Brothers of St. Gabriel. We help boys and girls, typically between the ages of 10 and 21, who come from disadvantaged and disengaged families and may have faced hardship resulting from difficult home situations, financial struggles, abandonment, and abuse. Each year, we reach out to over 300 children and youths, of which about 100 boys are in our residential programme.

<b>UEN number</b>	S84CC0095A
<b>Address</b>	624 Upper Bukit Timah Road, Singapore 678212
<b>Telephone</b>	+65 6690 5420
<b>Fax</b>	+65 6762 7846
<b>Email</b>	info@boystown.org.sg
<b>Website</b>	www.boystown.org.sg
<b>Auditors</b>	Verity Partners

# Chairman's Message

2015 was a special year for Boys' Town as we celebrated Singapore's 50th birthday and the Brothers of St. Gabriel's 300th anniversary. Together with the Brothers, our staff, partners, and benefactors, we have come a long way since our founders embarked with a strong sense of mission and determination to provide education and shelter as well as transform the lives of children faced with difficult circumstances.

In February 2015, Boys' Town became one of the first two voluntary welfare organisations (VWO) selected by the Ministry of Social and Family Development (MSF) to set up a fostering agency. MSF aims to recruit more foster families. This pilot scheme is aligned with our mission of generating greater awareness for families in need, while improving the surrounding social support structure.

Boys' Town continues to be committed to giving every child a promising future. It is gratifying that we are able to help more disadvantaged young persons and make a difference in alleviating the hardship of those facing financial and relationship problems. But it is also sobering to know that there are many others whom we are not able to reach out to.

Notwithstanding our many years of experience, we know that we have to innovate and learn as society evolves. In this respect, we continually work with our team to identify recurrent needs and profiles of those in need. These findings are shared with staff to ensure that our interventions and programmes remain relevant and responsive.

We are very grateful to our many corporate and individual supporters who contribute generously despite the softer economy. With your continued support, we are confident we will be able to do even more.

God bless,

**Mr Gerard Lee**

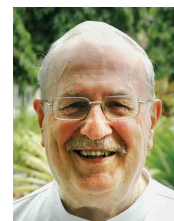
*Chairman*

Boys' Town Board of Governors



# Board of Governors

Mr Gerard Lee (Chairman)  
Bro. Dominic Yeo Koh  
(Chair – Appointments, Programmes and Services)  
Bro. Emmanuel @ Gaudette Pierre-Paul (Chair - Fundraising)



Mr Simon Lim (Chair - Building)  
Mr Lional Tseng (Chair - Audit and Compliance)  
Dr Seng Boon Kheng



Mr Raymond Chan  
Mr Philip Lee  
Mr Tay Teck Chye  
Ms Angelina Fernandez



The members of the Board of Governors are business professionals and community leaders who provide directional leadership on strategic planning, public relations, fundraising and development of resources so as to strengthen Boys' Town's ability to serve. They render their services on a voluntary basis and are not remunerated.

# Management Team



Mrs Irene Loi (Executive Director), Dr Roland Yeow (Deputy Director 1), Ms Adrienne Sng (Deputy Director 2), Mr David Lim (Head, Residential Services), Mr George Cheong (HR & Governance Specialist), Mr Trevor Chan (Senior Manager, Community Partnerships and Social Enterprise), Mr Ong Teck Chye (Centre Manager, YouthReach)



# St. Gabriel's Foundation



## Board of Governors

### SUB-COMMITTEES:

Appointments, Audit and Compliance, Building, Fundraising,  
Human Resource, Programmes and Services



## Executive Director



### Corporate Services

- HR and Governance
- Finance
- Community Partnerships/Social Enterprise
- IT
- Admin and Operations
- Estate



### Fostering



### Deputy Director 1



### Deputy Director 2



### Programme Development

- Training
- Research
- Youth Outreach (YouthReach)



### Residential Services

- Boys' Town Group Home
- Boys' Town Hostel
- Boys' Town Shelter
- Boys' Town Alternative Schooling



### Clinical Services

- Social Work
- Counselling
- Psychological Services
- Chaplaincy

## KEY MILESTONES



**1936** The Brothers of St. Gabriel arrived in Singapore. They are a Catholic institution formed by religious brothers who have dedicated their lives to providing education and empowering youth, particularly those who are poor and struggling for justice. They are currently present in 34 countries.

**1938** St. Joseph's Trade School and Orphanage was set up in Upper Bukit Timah Road by Bro. Robert and Bro. Galmier. They trained an average of 70 boys in trade skills such as printing, motor mechanics and carpentry. When World War II broke out in 1942, the orphanage and vocational school was occupied by the Japanese.



**1948** Boys' Town was started by Bro. Vincent, with the support of Mr. William Thomas McDermott, an Australian businessman and philanthropist. It took over the grounds of St. Joseph's Trade School and Orphanage, and started caring for orphans and poor children who were victims of World War II.



**1955** Boys' Town's facility was extended with the construction of a new administrative building and dining hall.

**1962** Public appeal was made to raise funds for a new building which housed a recreational hall and four dormitories. Construction began the following year.

**1985** Bro. Dominic Yeo Koh formed the Social Work Department.

**1998** Boys' Town celebrated 50 years in service for the youth in the community.

**1999** Bro. Emmanuel, our longest serving Director General of Boys' Town, stepped down after 30 years. He was succeeded by Bro. Dominic Kiong.

**2007** Mrs Irene Loi became Boys' Town's first lady and lay Executive Director.

Boys' Town Alternative Schooling was established in October as a temporary supplement to mainstream education and addresses needs of boys that typically cannot be met at a regular school.



**2008** Boys' Town celebrated its 60th Anniversary and entered the Singapore Book of Records for the most number of people piggy backing and walking a distance of 6 metres.

**2009** A Training and Research Department was established to build a stronger pool of youth workers and to better understand the evolving needs of young people.

A clinical intervention centre with our own in-house psychologist and expressive therapist was started to help our beneficiaries express their feelings and make sense of what they are going through.



**2010** Boys' Town breaks ground for a new building.

Boys' Town launched YouthReach centre at Tampines, an outreach programme for vulnerable boys and girls. The programme is co-sponsored by Catholic Welfare Services and Caritas Singapore.

**2011** Construction of the new building began.

Boys' Town was awarded the Non-Profit of the Year (Philanthropy Management) by the National Volunteer and Philanthropy Centre for having the best practices in donor management, fundraising and financial management and accountability among the non-profit organisations in Singapore.

**2012** A Temporary Occupation Permit for the new building was received.

A Certificate in Youth Work was launched by Boys' Town's Training and Research Department, and accredited by Workforce Development Authority and Social Service Institute. It provided professional development and resources for youth workers to address social, behavioural and development needs of youth in the community.



**2013** Boys' Town celebrated the official opening of its integrated centre for children, youth and families. With the new facilities, Boys' Town is able to bring together a multi-disciplinary team comprising a psychologist, counsellors, social workers, teachers and programme supervisors to provide one-stop, coordinated care for its beneficiaries.



**2015** A team of six Boys' Town boys and two staff undertook a 300-kilometre walk from Malaysia to Singapore to commemorate the 300th anniversary of the founding of the Brothers of St. Gabriel. Upon arrival in Singapore, they walked to the seven institutions set up by the Brothers, starting first at Montfort Secondary School and Montfort Junior

School, before proceeding to St. Gabriel's Secondary School, St. Gabriel's Primary School, Assumption English School, Assumption Pathway School, and ending at Boys' Town.

Boys' Town was appointed by the Ministry of Social and Family Development to set up a fostering agency to recruit and support foster parents in caring for vulnerable children. This will be part of a three-year pilot scheme.



## February

### **Boys' Town appointed to set up fostering agency**

On 26 February 2015, Minister Chan Chun Sing announced that Boys' Town was one of the first two voluntary welfare organisations appointed by the Ministry of Social and Family Development to set up a fostering agency as part of efforts to recruit more foster families.

## March

### **Integrated care, programmes and donor management system**

Boys' Town received a grant to work with an external IT solutions provider to implement a management system that supports integrated care, residential programmes and donor relations. This system will allow for data analysis and timely information flow so that staff can provide better service quality to the beneficiaries and donors. It will also result in more efficient and effective information exchange between departments.

## June

### **Inaugural study trip for fostering agencies**

Two Boys' Town staff joined representatives from the Ministry of Social and Family Development and other voluntary welfare organisations to attend a study trip in Hong Kong from 22 to 26 June. The team visited six of Hong Kong's social service agencies to learn and share ideas on the country's models of foster care and the challenges faced.





## HIGHLIGHTS OF THE YEAR 2015

### August

#### **300km walk to mark Gabrielite Brothers' anniversary**

Boys' Town celebrated the Brothers of St Gabriel's 300th anniversary with a 300km tribute walk from Malacca to Singapore. After seven days, the team of six boys and two staff arrived back in Singapore on 6 August. They were welcomed by students and staff from the 6 schools in Singapore set-up by the Brothers. The event was graced by Provincial Superior Bro. Francis Chua. Over \$70,000 was raised for the St Gabriel's Foundation.



### October

#### **Thanksgiving Night**

An appreciation dinner was held on 22 October at Boys' Town to thank volunteers and partners who have supported the beneficiaries and contributed to various developmental programmes. Awards were given out to volunteers and corporate partners for their dedication. The event also served as a graduation night and recognised boys who have completed their programme in Boys' Town.

### November

#### **YouthReach @ Agape Village**

Boys' Town YouthReach further expanded their outreach to the youths residing in the Toa Payoh and Bishan community with a new base in Agape Village. YouthReach is an outreach programme targeted at youths who display risk behaviours such as struggles in school, self-harm and addictions. The team comprises of social workers, youth workers and counsellors. It aims to support youths in distress through developmental programmes, group work and strength-based approaches.





# Fostering

Boys' Town was appointed by the Ministry of Social and Family Development (MSF) in February 2015 to set up a fostering agency to recruit and support foster parents as part of a three-year pilot scheme.

The fostering agency provides family-based care for vulnerable children and will complement Boys' Town's mission towards being a one-stop children and youth centre that offers a continuum of alternative care services that meets each child's best interest. MSF aims to work with new fostering agencies like Boys' Town to expand the pool of foster parents to 500 over the next 3 to 5 years.

These are children as young as newborns who are unable to remain with their natural families for the time being due to absent parents or the danger of abuse and neglect. They require a safe home with a loving family to care for and nurture them.

The Boys' Town fostering team has been actively supporting this scheme through organising roadshows, providing counselling to families in need, training foster parents, and extending a hotline service to address enquiries and emergency cases. We are also providing case management for 12 foster families.



Reaching out to residents in the heartlands

To help raise awareness for foster care, we have been approaching individuals and organisations for help. Opportunities include:

- Volunteering as a foster care ambassador or recruiter
- Inviting us to hold fostering roadshows at their premises
- Inviting us to deliver a fostering talk to their employees during lunch
- Sharing foster families' stories and testimonies through their social network
- Displaying fostering educational posters and brochures in their organisations

# Types of foster care

## Respite care

- When children stay for a while with a foster family, allowing parents or usual foster carers to have a rest period.

## Short-term

- Carers look after children for a few months while plans are being made for their future.

## Long-term

- When children stay with a family for a year or more until their parents are able to care for them.



No. of roadshows organised by Boys' Town

Singapore Expo

Bugis +

Tampines Mall

Marina Bay Waterfront Promenade

Marina Bay Waterfront Promenade

Agape Village

6

No. of roadshows conducted with MSF

Ang Mo Kio Hub

Clementi Mall

Bedok Mall

Causeway Point

4

# Residential Services

Boys' Town provides residential care catered to the well-being of the boys to help them discover and develop their strengths and talents.

Our team of programme supervisors organise an array of outdoor and recreational activities from sports, art, music to outreach. They also collaborate with community and corporate partners to provide support and learning opportunities.

## Sports Intervention

Through multi-disciplinary sports such as mountain climbing and wilderness expeditions, we aim to foster greater learning for our boys and build their mental strength and resilience.

This includes guiding the boys to carry out trainings, learn basic safety skills, as well as reflect and think creatively through challenges presented by the natural environment.

The aim is to provide them with real experiences that can be drawn upon to resolve issues negatively affecting them, and hone their leadership competency and inner tenacity to face obstacles and unfamiliar settings.

### **Gunung Jantan Leadership Camp**

With the help of a donor, the boys were brought on a leadership trip to Indonesia during March 14 to 18. They got to trek through the forested trail of Gunung Jantan, experience quiet reflection during an outdoor solo night camp, and navigate themselves in a pitch dark night walk.

### **Night Adventure Trip**

The boys and staff went for an overnight trek at Pulau Ubin from 17 to 19 June. The boys were taught basic navigation skills and used it to find coordinates on a map to guide them through a 21km trek. On the second day, they went for a 40km night cycling from Boys' Town to Yishun and ended with a supper treat at Chong Pang market. Throughout the trip, the boys were taught how to improve on their leadership ability by learning to be more aware of their situations and the people around them.





## Orientation Camp

The new year kicked off with the Boys' Town orientation camp where the boys and staff got a chance to bond with one another. The 3-day event held from 2 to 4 January was conducted in Camp Challenge Admiralty and had traditional outdoor activities such as high element beams and rope obstacle challenges. It also focussed on reflection activities to teach campers how to overcome challenges and empower themselves when faced with uncertainties.



## Family Day

The annual family day was held on 31 January in conjunction with Lunar New Year celebrations. There was a lantern-making competition, song and dance performances by the youths, and a sumptuous buffet spread. The yearly event helps to strengthen family bonds and welcome caregivers into the Boys' Town community.



## Service Learning

Service Learning is a series of outreach activities held yearly to help our boys develop empathy and express their gratitude by giving back to the community. Through this, the boys learn how they can bring joy to others with small acts of kindness, even as they themselves receive assistance.



### Giving to the Balai Community

Our boys have made friends with the Balai community in Indonesia over the years as part of an ongoing service learning project held during the school holidays. From 14 to 18 March, they helped to build a canteen for the St Emmanuel Kindergarten, levelling the floor and putting up a brick wall over three days. They also played soccer and held a barbeque for the local children. They went back from 6 to 9 September and worked with the kindergarten to build a kitchen.

## Activity Clubs

We run clubs for the boys to develop their interests while enhancing social interaction, healthy recreation and self-confidence.

**The Triathlon Club** provides an opportunity for the boys to pick up running, swimming and cycling, while strengthening all muscle groups in their body. This cross-training method develops a more balanced fitness level and helps sharpen their focus by incorporating different sports into the exercise plan.

*Our boys and programme supervisors in the Commando Challenge.*



**The Fitness Club** teaches various calisthenics workouts to increase body strength and flexibility and improves psychomotor skills such as balance, agility and coordination.

*The boys teaming up for their exercise circuit.*



**The Soccer Club** teaches basic soccer skills such as ball control, technical ball skills under pressure, and works with the boys on speed, agility and teamwork.

*Our team emerged as champions in the Montfortian Cup Challenge 2015.*



**The Running Club** prepares our boys to take part in national runs such as Race Against Racism, New Balance Run and the Standard Chartered Marathon. In 2015, the boys took part in five races comprising 5km and 10km distances and completed all runs safely.





## RESIDENTIAL SERVICES

**The Media Club** teaches technical skills on how to handle a camera, compose and edit photographs, and provides behind-the-scenes filming experience.

**Introductory workshops** for keyboard, guitar and dance were also conducted to allow the boys to try out new hobbies and find their interest.

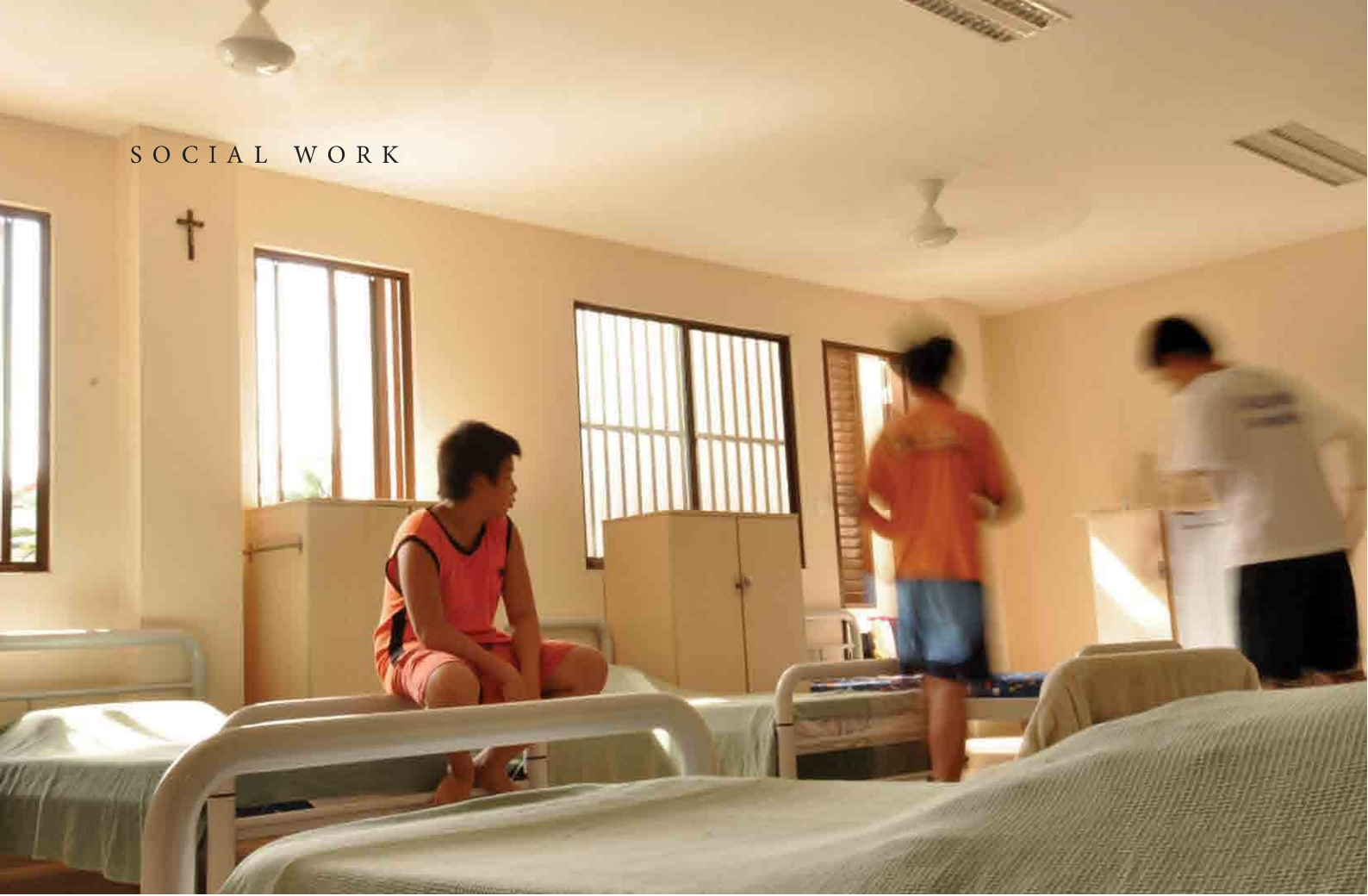


## Tuition Programme

Tuition is provided weekly to help the boys with their schoolwork and have a better grasp of the subjects they are studying. The tutors provide the attention and care for the boys which can be lacking in large classroom settings. They help the boys to enjoy the process of learning and pick up methods to make learning easier and successful.



The tuition programme has grown steadily over the years with the support of over 50 dedicated volunteers from STEP Chapter Singapore, local universities and other tertiary school students and working adults. The improvement in the academic results and learning aptitude bear testament to the tutors' hard work and encouragement.



# Social Work

Our social workers and case workers provide individualised care for each boy. They address educational, social, spiritual and family needs and review them regularly to ensure changing needs are met.

In a year, we serve about 100 boys, typically between the ages of 10 and 21, from walk-ins to referrals from the Ministry of Social and Family Development (MSF), Family Service Centres and other residential homes.

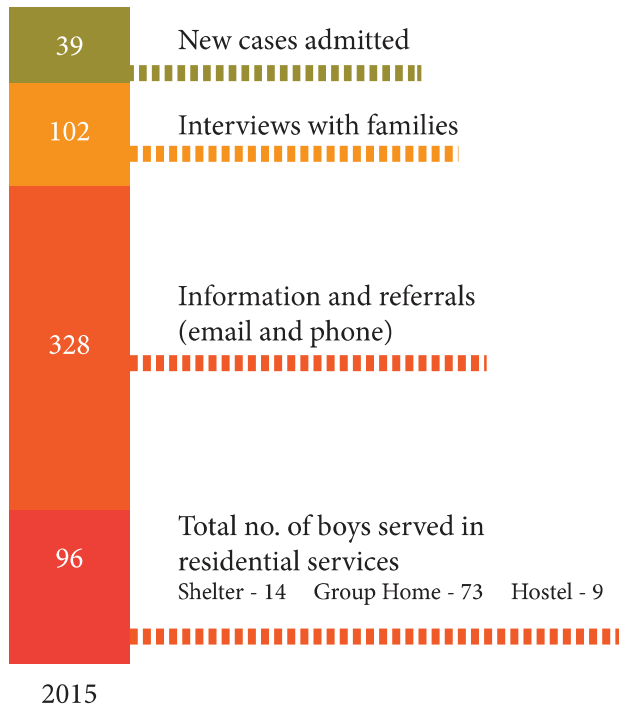
These boys could have suffered from abuse, neglect, or face behavioral and educational problems. To address these issues, social workers and case workers work closely with families and relevant social services to provide care and protection for them, and develop workshops and therapies to help them overcome past hurts, build resilience and reduce risk behaviours.

Our work also emphasizes strongly on aftercare and follow-up services for the boys upon their discharge. In addition to helping them and their families in the transition period, we would connect them to services within the community to provide continued assistance.



*A shelter cares for children who are abused, abandoned or neglected*

## SOCIAL WORK



*A group home cares for youths, mostly from disadvantaged and disengaged families, who may face risks such as struggles with school, addictions and conflicting relationships*



*A hostel cares for older youth who have no family or other forms of support and prepares them for employment and independent living*

“After my father left us, my mother struggled to pay the bills for our rental flat. When I joined Boys’ Town, the social worker helped me talk about the questions and anger I had towards my father. I also received pocket money and support for school. **I hope to do well in my studies and find a good job so I can help my mother.**”

- Hong, 16

“When my parents went to prison, I felt scared and alone. I did not want to go to school and decided to run away. At Boys’ Town, I met new friends who can understand how I felt. **With their help, I learnt how to take care of myself, to clean my room and wash my clothes.** I am now attending school and will do my best to overcome challenges I face.”

- Xuan, 13



# Clinical Intervention Centre

Our counsellors and psychologist work closely with the social work department to provide a comprehensive range of therapies and professional support for the boys and their families.

## Psychotherapy and creative expressions

We help our boys convey concerns and concepts not easily expressed in words by combining the principles of psychotherapy with creative expressions.

A wide range of art and play forms such as drawing, clay molding, sand play, music, storytelling, drama, puppetry, and dance and movement are used to bring about the desired therapeutic goals.

*Small objects used in symbol work – an exercise that provides a framework for our boys to resolve personal problems and find direction*



We use psychotherapy in the following ways:

- **Trauma-focussed cognitive behavioural therapy** evaluates and changes destructive or disturbing thought patterns by exploring thoughts, attitudes, beliefs and behaviour and encouraging new coping skills
- **Eye movement desensitization and reprocessing** treats post-traumatic stress disorder such as physical or sexual abuse by helping to safely process memories and develop the brain's natural coping capacity

Psychotherapy helps to treat:

- Learning disabilities and behavioural problems (e.g. low intellectual functioning, dyslexia, autism)
- Loss and trauma (e.g. parents' divorce, abuse, abandonment)
- Eating disorder and issues with body image, addictions
- Mental health problems (e.g. depression, anxiety)



When combined with creative expressions, it can help:

- Facilitate emotional healing
- Improve cognitive functioning
- Improve self-esteem
- Provide opportunities to look at life's challenges with insight and self-awareness
- Increase understanding with oneself and relationships with others

## Psycho-education

We also provide psycho-education to assess boys with special learning needs and analyse the mental processes underlying their educational performance. This is done through administering psycho-educational tests of intelligence, visual and verbal learning, and cognitive processing.

With the assessment, we are able to determine the nature and severity of any underlying disorders such as:

- Cognitive strengths and weaknesses
- Specific learning disabilities
- Attention Deficit Hyperactivity Disorder (ADHD)
- Asperger's Syndrome and Non-verbal Learning Disability

With knowledge of the boys' level of learning competency, we will be better able to advise whether they are suitable for placement in an academic or vocational setting. Follow-up interventions with the boys and their families will be provided to empower them with coping and management strategies, education on clinical resources, and ensure they have ongoing support.





## Moving forward

We will be dedicating resources into training that targets new skills to meet the growing needs of our operation. This includes:

### Developing a treatment manual

The treatment manual will encompass guidelines and resources on managing challenging behaviours such as anxiety, phobia, hyperactivity and post-traumatic stress disorder. It will equip the programme supervisors and social workers with immediate intervention tools for boys who experience stressors.

### Training for occupational therapy

Occupational therapy will be a new form of remedial treatment in Boys' Town. It will be used with boys who have experienced trauma and require emotional regulation, especially when they are triggered. The counsellors will be trained to address the psychosocial needs of the boys and teach them coping strategies, provide individualised treatment for sensory processing difficulties and promote functional skills for those with developmental disabilities.



*Our team of part-time counsellors*

6  
Family  
therapy sessions

19  
Group art  
therapy sessions

12  
Psycho-educational  
assessments

45  
Cases seen

692  
Counselling hours

for 2015

# Boys' Town Alternative Schooling

The Boys' Town Alternative Schooling (BTAS) programme is designed as a temporary supplement to mainstream education and addresses needs of boys that typically cannot be met at a regular school.

This includes but is not limited to students who have disruptive behaviours, special needs, have missed school for a few years, are overaged, or are at-risk of dropping out.

We follow the Ministry of Education (MOE) approved curriculum and offer a holistic, customised and structured environment for students from secondary schools.

BTAS aims to prepare these students to return to their regular school, or to graduate from the programme with an 'N' or 'O' Level certification and enter tertiary education or the workforce.



*Social skills workshop conducted by Adecco*

It applies the following strategies to help the students build skills and succeed in general education:

- **Low student-teacher ratio.** Having smaller groups allow for more personal time for each student and a greater chance for the teacher to understand different learning methods.
- **Individualised lessons.** Providing learning strategies, small and interactive groups discussions, and assisting students with their questions and responses to keep them engaged and focused on the material at hand.
- **Workplace Readiness Attachment Programme (WRAP)**
  - **Social skills workshops.** Topics covered include communication skills, problem solving, conflict resolution and interpersonal relationships.
  - **Work attachments.** Hands-on and authentic work experiences effectively prepares them to be employable and lead independent lives.
- **Reintegration plan.** Designing interventions to ensure that students can effectively transition back to their regular school.



Number of students **39**

Streams

Express, Normal (Academic) and Normal (Technical)

Subjects concentrated on

English, Chinese, Tamil, Mathematics, Science, History and Social Science

Students who sat for end-of-year exams **37**

All were promoted to the next level.

Students who attended work attachments **8**

- Adecco Personnel Pte Ltd
- Eighteen Chefs
- Bliss Group Pte Ltd
- Arul Chew and Partners

Students integrated back to mainstream school **24**

# Boys' Town YouthReach

We run an outreach programme called YouthReach in Tampines. This programme is co-sponsored by Catholic Welfare Services and Caritas Singapore.

YouthReach was first set-up in 1999 by the Franciscan Missionaries of Mary as a drop-in centre for at-risk youths. It was handed over to Boys' Town in 2010.

The programme helps vulnerable boys and girls, typically between ages 10 and 21, who are facing a range of issues such as self-harm, struggles in school, association with gangs, under-aged sex, conflicting relationships and addictions.

We employ a youth-centred and strength-based approach in our outreach, developmental programmes and specialized intervention to aid and enhance personal, social and educational growth in the youths and help them reach their full potential in society.

Each year, YouthReach regularly engages over 200 youths.

## Specialized Intervention

Our youth workers and social workers are well-versed in recognizing and responding to the challenges experienced by the youths. They assess background issues and risk factors, work with families, schools and social service agencies to address special concerns, and provide counselling and social-emotional support. We also run the StreetWise Programme where youth are referred by the Secret Society Branch to work on gang-related problems.

*Youths from StreetWise Programme attending a vocational exposure workshop at Enoch's Restaurant*





## Youth Developmental Programmes

We organise developmental programmes such as sports, art and hands-on workshops that cater to the youth's interests. On top of giving them a healthy activity platform, the programmes offer them safe spaces to explore their identity, experience decision-making that leads to better-informed choices, and become more involved in their communities. Our two key Youth Developmental Programmes are soccer and dance.

### Soccer – East City Warriors

The East City Warriors is made up of 20 boys who form the Under-18 team. Many of them are struggling with finances and family relationship issues. They face behavioural issues such as smoking, low academic achievement, conflicting relationships at home, anger management and lack of trust. Being in a team sport provides them with stronger peer support and commitment to achieve together.

“In soccer, we learn to encourage one another even when we feel tired or defeated. **This ‘never give up’ attitude motivated me to go back to school.** I was worried I could not cope but my team mates supported me and gave me the courage. I approached my youth worker for advice and got his help to sign up for a Higher Nitec course in electrical engineering.”

– Zul, 17 years old



*The soccer boys doing the duck walk during a team bonding camp at Pulau Ubin*

### Dance – SwagGurlz

The dance group comprises 12 girls. Some of them are self-care youths who have to fend for themselves for long periods each day while their parents work multiple jobs to support the family. Others require educational support to cope with their studies. Together, the girls form a supporting relationship where they can confide in one another and learn how to be more resilient whenever they are presented with a setback.



*The SwagGurlz performing at a volunteerism event organised by the Northeast Community Development Council.*

“I used to be reserved and kept to myself. I don't like to tell anyone about my problems. When a friend introduced me to the dance group, I met people who were supportive, caring and understanding. This made me more open to sharing my feelings with them. **I saw in these girls my second home, my second family.**”

–Evonne, 16 years old



## Youth Outreach

Our outreach involves befriending youths at their frequent hangouts such as void decks, outdoor activity spaces, and at times through social media and social networks. Through this, our social workers and youth workers are able to provide youths who are at-risk with support, crisis intervention and information about local resources to meet their needs.

The primary goal is to find a way to help the youth through engagement. After establishing rapport, we will assist to connect them to relevant help or specialized interventions at the YouthReach centre. These include helping the youth locate schools that work for them, find employment, or get out of abusive situations.

*Outreach youths helping to pack and deliver meals to needy families.*



The youth workers and social workers also serve as mentors who provide guidance to the youths as they open up and share their personal struggles. They may counsel the youths on relationships, family dynamics or help them find ways to deal with issues they are facing. For instance, when the youth is a runaway, we can help them communicate with their family and return home if appropriate. If not, we would help them find a more stable living situation.

In addition to providing services to youths on the streets, our team extends into schools, local businesses and youth focused groups to inform others about the work we do and educate the community about the needs of at-risk youth.



*Befriending youths at their hangout spot.*

173

Youths under  
regular follow-up

32

Youths under  
developmental programmes

30

Case management

402

New outreach youths

for 2015

# Community Partnerships

We drive initiatives in the areas of public relations, donor and volunteer management, corporate and institutional partnerships and education.

The aim is to bring together a trusted group of people who can be there for our beneficiaries in their journey, and provide materials needs and practical ways of service to ease their burdens.

## Annual Flag Day

Our boys and staff went islandwide on 17 January with their tins to collect donations for Boys' Town. Through the support of schools, individual volunteers and the Catholic churches who opened up their premises to us, we bettered our previous year's efforts with a total of over \$140,000 for this Flag Day.



## Charity Movie Night

We held a special dual-title charity movie on 18 June at Bugis+ Filmgarde where guests were given the option to choose between two family favourite titles, 'Minions' and 'Jurassic World'. We were delighted to welcome more than 700 supporters to the event. Thank you for your contribution and support which helped us raised over \$100,000.



## 300km walk in honour of our founders

From 31 July to 6 August, a team of six Boys' Town boys and two staff undertook a 300-kilometre walk from Malaysia to Singapore to commemorate the 300th anniversary of the founding of the Brothers of St. Gabriel. The walk sought to emulate the challenges faces by the early missionaries who set up three institutions in Malaysia and seven in Singapore, including Boys' Town. We partnered the six Gabrielite schools for this event and raise over \$70,000 to support the running of the St. Gabriel's Foundation which was set up in 2001 to continue the Brothers' mission of education in Singapore.





## Veronica Young & Friends Thanksgiving Concert

Veronica Young, popularly known as the Connie Francis of Singapore in the 1960s, was back again to perform at a dinner concert in aid of Boys' Town on 28 November. She was joined by musicians such as Ernesto Valerio, Steven Lim, Appelles Poh and Eddie Foo. Together, the group performed a variety of country pop, R&B and vocal jazz songs, including hits by Elvis Presley, Cliff Richard and Millie Small. We raised close to \$60,000 through this event. A big thank you to all performers, donors and sponsors for making this a memorable evening.



## Media

We supported several media engagements which featured our staff and beneficiaries. The platform allowed them to share their personal experiences and offer perspectives on social issues, providing a trusted voice of hope and help for children and families in need.



Minister for Social and Family Development Mr Chan Chun Sing announced in February that two dedicated fostering agencies including Boys' Town will help with recruiting and supporting foster parents.

Shin Min Daily News  
26 February 2015 ▶

## 16 singapore

### FOSTERING SCHEME TO EXPAND TO CARE FOR 600 CHILDREN WITHIN NEXT 5 YEARS

# Dedicated agencies to grow, support pool of foster parents

VWOs will work closely with MSP to set up agencies by June as part of \$58 million pilot

LAURA PHILIPSON  
lauraphilipson@msfcorp.com.sg

SINGAPORE - Juggling four children and a full-time job would be tough for most people, but it did not stop Madam Joy Shoo, 36, from joining the Fostering Scheme three years ago and taking in two foster children.

Since Madam Audrey Lourdes Thomas, 46, became a foster mother in 2004, she has cared for about 10 children, including a 10-year-old boy who has been living with her since he was a baby.

The two women are part of a pool of people the Ministry of Social and Family Development (MSF) intends to grow by setting up dedicated fostering agencies to recruit, train and support both existing and potential foster parents.

To that end, two voluntary welfare organisations (VWOs) — Boys' Town and MCYC Community Services Society — were the first to be chosen by the ministry to set up the agencies by June.

The MSF will work closely with the appointed fostering agencies through training, joint case discussions and...



(From left) Foster parents Rajee Valayuttham and Audrey Lourdes Thomas with their biological son Janyin, 17, and foster child BJ, 11, in their home. (MSF/DOH)

### \* FOSTER PARENTS MUST KNOW THEY ARE NOT ALONE

As a foster parent, you will not be alone while waiting for her son at the Singaporean-led Madam Audrey Lourdes Thomas (right) the Fostering Scheme in 2004.

"I've always wanted to do volunteer work, but I didn't know which path to take (it felt that I'm better at helping young children)," said the 46-year-old housewife who has played foster mum to about 10 children in the past decade.

For Madam Joy Shoo, the desire to allow children without proper homes to experience the joys of growing up with...

told from the start that they would receive proper support and specialised training. "A network of foster parents or mentors who have been through the process will make the journey more enjoyable for the new foster parents," said Madam Shoo, who is part of an informal support group for foster parents.

Madam Thomas said she was surprised to find support given to foster parents like her. "We have meetings, we have parent support groups and if you have any queries, your foster coordinator is there to help you."

The two agencies will be working closely with the MSF to set up the agencies by June.

◀ TODAY  
27 Feb 2015

The Straits Times  
27 Feb 2015 ▼

## 社会与家庭发展部 招募家庭扩大寄养计划 未来3年投入800万

林道生报道/摄影  
lmsd@spoh.com.sg

社会与家庭发展部将招募更多寄养家庭和扩大寄养计划，目标是把寄养能力提高一倍。在未来五年，可期望约600位寄养家庭。

在社会与家庭发展部现有的寄养计划下，约有330名成年寄养父母在寄养父母的家中，目前的寄养父母超过2800人。

做安排到寄养家庭生活的孩子，通常是因为家庭冲突、虐待、或因家长健康欠佳无法获得妥善照顾。

另外，社会与家庭发展部已经选定了两个志愿福利团体，作为寄养支援服务社（Fostering Agencies），既包括麦嘉城MCYC社区服务社。

在为期三年的试验计划下，社会与家庭发展部将投入少数志愿福利组织提供寄养支援服务，希望为弱势家庭提供更完善的照顾，鼓励更多人加入寄养父母的行列。

在未来三年，社会与家庭发展部预计将投入800万元，资助寄养支援服务社，受委为寄养支援服务社的组织将同社会及家庭发展部密切合作。

一般来说，寄养家庭来自不同种族和语言背景。他们包括中年夫妇



▲社会与家庭发展部长陈振声（左一）今早访问儿童城，宣布招募更多寄养家庭和扩大寄养计划。

### 陈振声： 找有素质的寄养父母

社会与家庭发展部长陈振声说，当局并不急于增加寄养父母的人数，而是要寻找具有素质的寄养父母。

陈振声今早访问儿童城，宣布将招募更多寄养家庭和扩大寄养计划。

父母的推荐和口碑。陈振声说，让孩童寄养在寄养父母的家中，具有挑战性，甚至比领养孩童更加具有挑战性。

他说，领养一名孩童，孩童可能长久就在这个家庭

## TOP OF THE NEWS

# Two agencies by June to train, support foster parents

Move to put more kids with families rather than in children's homes

By JAMIE TAY

will be in their families (instead of institutional settings).

The move from two main agencies and the experience of other countries that have been successful in this area.

MSF led the move to have social workers from the existing agencies, who are now training and joining the new agencies.

The two agencies will be working closely with the MSF to set up the agencies by June.



Minister for Social and Family Development Mr Chan Chun Sing (left) shaking hands with foster parents and children at the launch of the Fostering Scheme.

### WEEKLY PICTURE

Minister for Social and Family Development Mr Chan Chun Sing (left) shaking hands with foster parents and children at the launch of the Fostering Scheme.

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Minister for Social and Family Development Mr Chan Chun Sing (left) shaking hands with foster parents and children at the launch of the Fostering Scheme.



## COMMUNITY PARTNERSHIPS



Team members of the 300km walk, Mr Harry Mealin and 16-year-old Ethan Teo were invited by Channel NewsAsia to share the purpose of their journey.

Scan QR code to watch the interview



## Home after 300km charity walk from Malacca

Amelia Teng

Overcoming blisters, swollen feet, sun and rain, a group of eight arrived back in Singapore early on Thursday after a nine-day, 300km walk from Malacca.

Six boys aged between 15 and 17 were joined by two staff members from Boys' Town – a local voluntary welfare organisation which helps troubled youngsters – on a charity trek to mark the 300th anniversary of the international Catholic institution Brothers of St Gabriel, which

set up six schools in Singapore.

The group hopes to raise \$150,000 for St Gabriel's Foundation, which was set up in 2001 to take over the running of the schools here. They spent six months training for the trek, walking 34km two to three times a week. Setting off from Montfort Youth Centre in Malacca on July 29, they stuck to trunk roads and walked through villages, towns and cities such as Muar, Batu Pahat, Pontian and Johor Baru.

After crossing The Causeway on Thursday, they continued to Montfort Secondary School in Hougang,

and some of the schools the institution founded, before reaching the Boys' Town headquarters in Upper Bukit Timah on Thursday night.

The first three days were the hardest as they were not used to the physical strain, the boys said.

Assumption English School Secondary 3 student Ethan Teo, whose father works as a security driver and mother is a sales assistant, said: "I had many blisters and my toes were swollen. It lay for endure, very painful."

Every night,

ferent hostel or a budget hotel. They set off at 6am every day and walked about 35km before reaching their destination by 4pm.

Assumption Pathway School Secondary 4 student Jackie Low said: "It was tiring but we entertained each other... and made jokes. I wanted to do this because Boys' Town has changed me to be a better person. I was very lazy and I skipped school for two years. But now I've



## CATHOLIC NEWS

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### Students walk 300 km to mark Gabrielite Brothers' anniversary



Jackies Low (extreme right) pressing on in the rain with his team mates despite an aching knee  
SINGAPORE – After a seven-day walk from Malacca, a team of six boys aged 15-17 and two staff from Boys' Town arrived back in Singapore on Aug 6

They made their way to Montfort Secondary School and were joined by over 50 participants from other schools...

The 300km team were also featured on The Straits Times, Capital 95.8fm and Catholic News for their achievement.

## COMMUNITY PARTNERSHIPS



Principal Social Worker Gwen Koh (far right) spoke on Channel 8's Good Morning Singapore talkshow about youths who are given 'Beyond Parental Control' court orders.

Scan QR code to watch the episode



17-year-old Jackie Lim shared his story on Channel 8 'Lifeline' series. The show also featured Deputy Director Roland Yeow and Programme Supervisor Hafidz who shared how Jackie overcame personal challenges during his stay in Boys' Town.

Scan QR code to watch the interview  
*Jackie's story starts at 16:00*



Five of our boys took part in the StarHub National Day music video together with other voluntary welfare organisations. The rendition was well-received by Singaporeans and was featured in the news and screened in Golden Village movie theatres.

Scan QR code to listen to the music video on YouTube





# Training and Research

Our Training and Research Department is dedicated to enhancing the effectiveness of Boys' Town and constantly looks into ways to develop innovative approaches, tools, and practical applications to strengthen the learning environment for children and youth work. We provide training and research studies that contribute to enhancing skills and enabling practitioners to adapt and respond appropriately to the needs of their work.

We are also the vendor for St Luke's Innovative Resources which comprises therapeutic cards, books and stickers that promote strengths-based philosophy. These hands-on tools help build conversations with clients and are used by counsellors, social workers, psychologists and educators who work with adults and children. It uses straightforward language that requires no special training to administer.



## Training

We conduct regular sessions of the course “Operate as a Youth Leader and Mentor” for Loving Heart Multi-Service Centre volunteer mentors. These mentors are posted to primary and secondary schools to provide coaching and mentoring to students. The topics covered include:

- Enhancing self-awareness, developing leadership style and leveraging on motivational techniques and group activities
- Conducting team activities including facilitating team processes, communication, enabling conflict resolution and skills development
- Identifying young people who require formal intervention and following up with mentoring or referrals to specialists



Training workshop on the behavioral needs of children and youth



## TRAINING & RESEARCH



We also provide training that involves identifying, assessing and implementing strategies that address development and behavioural needs of children and youths. This includes using a range of techniques to engage the young people in the physical, emotional, psychosocial, cognitive and spiritual aspects.

Infant care training for our fostering team

## Research

Our work also involves extracting meaningful data and insight into the complexity of children and youth work, and expanding the understanding and knowledge in this field.

In 2015, we focused on capability building that would enable direct service staff to provide quality programme evaluation. This would in turn lead to enhanced organisational learning and good governance that can account to funders and substantiate grant requests. To help staff build upon their current practice and experience, a mobile programme evaluation platform was created to provide the technical content and resources for self-learning and reinforcement. On-the-job coaching was provided to train, mentor and effectively support the staff to understand and document outcomes to a greater extent so they can drive meaningful and sustainable results.

In the second half of the year, we supervised a multi-disciplinary team of interns majoring in Sociology, Criminology, and Psychology from local and international universities. The team conducted research that examined the behaviour and social structure of youths living in a residential home, and shared their findings on the causes and prevention of risk behaviours, both on the individual and social levels.

We also supported two social work undergraduates who completed their honours research thesis with us. The thesis explored the experience of youths who have to transition from residential care to adulthood and live independently.

Multi-disciplinary team of interns with our Training & Research Assistant Manager, Christin Tan (far right)



## BENEFACTORS' LIST

# Thank you!

You play an important role in growing hope for our beneficiaries' future. We seek your support to continue to help bring healing to Singapore's hurting children and families.

If you are already a part of our mission, whether through volunteering your time, contributing your talents or offering financial support, thank you. You make our work that much more powerful and possible.

We remember each of you in our thoughts and prayers; please do the same for all those who face tomorrow with uncertainties.

The benefactor list on the following pages recognises individuals and organisations that have made cash or in-kind gifts of \$1,000 and above in 2015 to support Boys' Town.

We also want to take this opportunity to extend our deepest gratitude to donors who requested anonymity. Great care was taken to make this report as accurate as possible. We apologise if anyone was mistakenly omitted or incorrectly listed.

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## BOYS' TOWN

### Annual Report for the Year Ended 31 December 2015

Boys' Town received an Institution of a Public Character (IPC) status since 1 January 1982 and has been registered under the Charities Act since 15 October 1984.

Unique Entity Number	S84CC0095A
Charity Registration Number	0095
IPC Number	000430
IPC Period	01/10/2014 to 31/10/2017
Registered Address	624 Upper Bukit Timah Road, Singapore 678212

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Bro. Dominic Yeo Koh	Chair – Appointment, Programmes and Services
Bro. Emmanuel @Gaudette Pierre-Paul	Chair – Fundraising
Mr Simon Lim	Chair – Building
Mr Lionel Tseng	Chair – Audit and Compliance
Dr Seng Boon Kheng	Member
Mr Raymond Chan	Member
Mr Philip Lee	Member
Mr Tay Teck Chye	Member
Ms Angelina Fernandez	Member

#### Executive Director

Mrs Irene Loi	Appointed on 1 March 2007
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Banker            Standard Chartered Bank

Auditor            Verity Partners

#### Objectives

The objects for which Boys' Town is established are:

- (i) To help children and youths in-need to become socially integrated, responsible and contributing members of society by providing:
  - a. a nurturing and caring residential boarding environment conducive to their education and for their moral and social development;
  - b. social work and counselling services
  - c. general education in the academic and vocational realms and to prepare them for gainful employment and good citizenship; and
  - d. outreach, community and school based programmes and services that would support the development of children and youths in need to become morally principled and valuable members of the family, and of society.

## BOYS' TOWN

- (ii) To do all such other things as are incidental or conducive to the attainment of the above mentioned objects or any of them provided that nothing shall be done for commercial reasons or solely for profit or for denominational or political affiliations and include the raising, accepting and administering of funds, donations, devises and bequests for the attainment of the above mentioned objects.

### Policies

The policies adopted and implemented are in accordance to the Code of Compliance – Governance Evaluation Checklist set up by the Commissioner of Charities.

### Funding sources

Boys' Town is financially supported by donations from the public, corporations, partner organisations and government grants.

### Review and changes in the policy

Boys' Town was incorporated on 14 September 2015 as a company limited by guarantee. The objective is to provide a more appropriate legal structure to support its current operations. As a company limited by guarantee, Boys' Town will be able to participate in and benefit from certain funding activities which are not available to it in its previous structure, such as being a nominee of a donor's CPF monies.

### Reserves policy

Boys' Town has a reserves policy of not more than 5 years of its Annual Operating Expenditure to meet its operational needs.

# BOYS' TOWN FINANCIAL STATEMENTS 2015

Balance Sheet | Income & Expenditure Statement | Statement of Changes in Funds | Statement of Cash Flows |  
Notes to the Financial Statements

## Statement of Financial Position

As at 31 December 2015

	Note	2015 S\$	2014 S\$ (Restated)
<b>ASSETS</b>			
Non-current asset			
Property and equipment	5	14,710,256	14,490,678
Current assets			
Trade receivables		26,716	9,400
Other receivables and prepayments	6	205,230	264,270
Cash and cash equivalents	7	8,442,352	8,601,645
		8,674,298	8,875,315
<b>TOTAL ASSETS</b>		<b>23,384,554</b>	<b>23,365,993</b>
<b>FUNDS AND LIABILITIES</b>			
Funds			
Building Fund	8	3,586,218	3,472,685
Technology Management Fund	9	78,842	-
General Fund		4,918,876	4,863,992
Asset Capitalisation Reserve	10	7,005,427	7,227,087
		15,589,363	15,563,764
Current liabilities			
Other payables and accruals	11	745,191	602,229
Deferred capital grants	12	7,050,000	7,200,000
		7,795,191	7,802,229
<b>TOTAL FUNDS AND LIABILITIES</b>		<b>23,384,554</b>	<b>23,365,993</b>

# INCOME AND EXPENDITURE STATEMENT

For the financial year ended 31 December 2015

	Note	2015 S\$	2014 S\$ (Restated)
<b>INCOME</b>			
Amortisation of deferred capital grants	12	150,000	150,000
Boarding fees		98,127	125,495
Boys' Scholarships		5,000	7,500
Donations		2,238,675	2,937,409
Grant from Caritas Singapore Community Council		650,000	650,000
Grant from Catholic Welfare Services		183,108	150,000
Grant from Ministry of Social and Family Development		846,428	780,583
Grant from National Council of Social Service		495,110	312,066
Grant from Workforce Development Agency		-	2,430
Grant - others		112,699	70,127
Interest income		4,972	4,881
Miscellaneous income		162,859	119,652
Rental income		2,500	2,639
		<u>4,949,478</u>	<u>5,312,782</u>
<b>EXPENDITURE</b>			
Adventure centre expenses		18,037	-
Depreciation	5	178,614	187,510
Food and provisions		190,320	186,600
Fund-raising expenses		161,646	110,943
General expenses		12,792	8,905
Information technology expenses		13,468	11,031
Insurance		34,167	28,988
Property and equipment written off		28	105,505
Professional fees		25,145	10,324
Programme expenses		243,084	291,096
Rental of premises		120,000	120,000
Repairs and maintenance		163,586	162,882
Scholarship and books		3,801	16,357
Security services		145,958	140,628
Staff CPF contributions and skills development levy	13	363,554	291,196
Staff salaries and bonuses	13	2,864,599	2,336,719
Staff training		55,022	43,803
Staff welfare		19,873	15,353
Supplies and materials		14,843	14,867
Telephone		12,892	11,869
Upkeep of motor vehicles		20,316	21,220
Water and electricity		170,757	162,885
YouthReach programme		62,092	60,961
		<u>4,894,594</u>	<u>4,339,642</u>
Surplus for the year		<u>54,884</u>	<u>973,140</u>
<b>OTHER COMPREHENSIVE INCOME</b>			
<b>ITEMS THAT WILL NOT BE RECLASSIFIED</b>			
<b>SUBSEQUENTLY TO PROFIT OR LOSS</b>			
Net movement of Building Fund	8	130,264	(41,593)
Net movement of Technology Management Fund	9	132,920	-
Net movement of Asset Capitalisation Reserve	10	(292,469)	(284,950)
		<u>(29,285)</u>	<u>(326,543)</u>
<b>TOTAL COMPREHENSIVE INCOME</b>		<u>25,599</u>	<u>646,597</u>



# STATEMENT of CHANGES IN FUNDS

For the financial year ended 31 December 2015

	Note	Building Fund S\$	Technology Management Fund S\$	General Fund S\$	Asset Capitalisation Reserve S\$	Total S\$
Balance at 1 January 2015 (Restated)	19	3,472,685	-	4,863,992	7,227,087	15,563,764
Transfer of funds	8,9,10	(16,731)	(54,078)	-	70,809	-
Total comprehensive income		130,264	132,920	54,884	(292,469)	25,599
Balance at 31 December 2015		3,586,218	78,842	4,918,876	7,005,427	15,589,363

	Note	Building Fund S\$	Technology Management Fund S\$	General Fund S\$	Asset Capitalisation Reserve S\$	Total S\$
Balance at 1 January 2014 (Restated)	19	4,048,871	-	3,890,852	6,977,444	14,917,167
Transfer of funds	8,9	(534,593)	-	-	534,593	-
Total comprehensive income		(41,593)	-	973,140	(284,950)	646,597
Balance at 31 December 2014 (Restated)		3,472,685	-	4,863,992	7,227,087	15,563,764

# STATEMENT of CASH FLOWS

For the financial year ended 31 December 2015

	Note	2015 S\$	2014 S\$ (Restated)
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Surplus for the year		54,884	973,140
Adjustments for:			
Amortisation of deferred capital grants	12	(150,000)	(150,000)
Depreciation	5	178,614	187,510
Property and equipment written off		28	105,505
Interest on fixed deposits		(7,484)	(7,709)
Surplus before working capital changes		76,042	1,108,446
Changes in working capital:			
Trade and other receivables		41,724	256,703
Other payables and accruals		85,937	(289,860)
Cash Flow From Operating Activities		203,703	1,075,289
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of property and equipment	5	(633,664)	(448,383)
Net Receipts of donations/(Payment) for capital expenditure	8,9	263,184	(41,593)
Interest income	11	3,542	3,844
Cash Flow Used In Investing Activities		(366,938)	(486,132)
Net Increase/(Decrease) In Cash and Cash Equivalents		(163,235)	589,157
<b>CASH AND CASH EQUIVALENTS</b>			
Opening balance		7,939,768	7,350,611
Closing balance	7	7,776,533	7,939,768

# Notes to the Financial Statements

31 December 2015

## 5. PROPERTY AND EQUIPMENT

	At 01.01.2015 S\$	Additions S\$	Disposals S\$	At 31.12.2015 S\$
Cost				
Main building	14,343,206	15,651	-	14,358,857
Motor vehicles	258,093	-	-	258,093
Furniture, fittings, equipment and machinery	939,895	1,599	(16,532)	924,962
Computer and software	140,593	56,814	(33,742)	163,665
Construction in progress	7,802	616,624	-	624,426
	<u>15,689,589</u>	<u>690,688</u>	<u>(50,274)</u>	<u>16,330,003</u>
Accumulated depreciation				
Main building	562,403	287,096	-	849,499
Motor vehicles	177,545	12,675	-	190,220
Furniture, fittings, equipment and machinery	335,271	155,902	(16,525)	474,648
Computer and software	126,692	15,409	(33,721)	105,380
Construction in progress	-	-	-	-
	<u>1,198,911</u>	<u>471,082</u>	<u>(50,246)</u>	<u>1,619,747</u>
Carrying amount				
Main building				13,509,358
Motor vehicles				67,873
Furniture, fittings, equipment and machinery				450,314
Computer and software				58,285
Construction in progress				624,426
				<u><u>14,710,256</u></u>

# Notes to the Financial Statements

31 December 2015

## 5. PROPERTY AND EQUIPMENT (CONTINUED)

	At 01.01.2014 S\$	Additions S\$	Disposals S\$	At 31.12.2014 S\$
<b>Cost</b>				
Multi-purpose building	198,172	-	(198,172)	-
Main building	13,864,491	478,715	-	14,343,206
Motor vehicles	231,044	27,049	-	258,093
Furniture, fittings, equipment and machinery	1,026,974	57,355	(144,434)	939,895
Computer and software	132,597	7,996	-	140,593
Construction in progress	-	7,802	-	7,802
	<u>15,453,278</u>	<u>578,917</u>	<u>(342,606)</u>	<u>15,689,589</u>
<b>Accumulated depreciation</b>				
Multi-purpose building	89,717	3,963	(93,680)	-
Main building	278,246	284,157	-	562,403
Motor vehicles	167,349	10,196	-	177,545
Furniture, fittings, equipment and machinery	324,988	153,704	(143,421)	335,271
Computer and software	103,252	20,440	-	123,692
Construction in progress	-	-	-	-
	<u>963,552</u>	<u>472,460</u>	<u>(237,101)</u>	<u>1,198,911</u>
<b>Carrying amount</b>				
Multi-purpose building				-
Main building				13,780,803
Motor vehicles				80,548
Furniture, fittings, equipment and machinery				604,624
Computer and software				16,901
Construction in progress				7,802
				<u>14,490,678</u>

# Notes to the Financial Statements

31 December 2015

## 5. PROPERTY AND EQUIPMENT (CONTINUED)

During the financial year, the entity capitalised property and equipment totalling S\$690,688 (2014: S\$578,917), of which S\$633,664 (2014: S\$448,383) was acquired by cash. The balance of S\$57,024 (2014: S\$130,534) was held in retention monies payable (Note 11).

Depreciation charges for the financial year were accounted as follows:

	2015	2014
	S\$	S\$
Income and expenditure statement	178,614	187,510
Asset Capitalisation Reserve (Note 10)	292,469	284,950
	<u>471,083</u>	<u>472,460</u>

## 6. OTHER RECEIVABLES AND PREPAYMENTS

	2015	2014
	S\$	S\$
Deposits	20,550	20,550
Prepayments	7,530	40,684
Other debtors	177,150	203,036
	<u>205,230</u>	<u>264,270</u>

## 7. CASH AND CASH EQUIVALENTS

For the purpose of the cash flow statement, the cash and cash equivalents comprised of:

	2015	2014
	S\$	S\$
Cash and bank balances	6,869,739	7,033,881
Fixed deposits	1,572,613	1,567,764
	<u>8,442,352</u>	<u>8,601,645</u>
Less: Fixed Deposits (*)	(665,819)	(661,877)
	<u>7,776,533</u>	<u>7,939,768</u>

The effective interest rates of the fixed deposits ranged from 0.10% to 0.70% (2014: 0.10% to 0.70%) per annum at the balance sheet date with maturity periods ranging from 1 to 5 months (2014: 1 to 5 months) from the balance sheet date.

\*Fixed deposits with maturity periods of more than 3 months from the end of the reporting period.



# Notes to the Financial Statements

31 December 2015

8. BUILDING FUND	2015 S\$	2014 S\$ (Restated)
Opening balance	3,472,685	4,048,871
Designated donations received for the construction of building	202,512	4,328
Utilisation	(72,248)	(45,921)
	130,264	(41,593)
Less: Transferred to Asset Capitalisation Reserve (Note 10)		
- Cost	16,731	534,593
	16,731	534,593
Closing balance	3,586,218	3,472,685

The purpose of the building fund is for the payment of costs relating to the construction, furnishing and maintenance of the new buildings.

9. TECHNOLOGY MANAGEMENT FUND	2015 S\$	2014 S\$
Opening balance	-	-
Designated donations received for the enhancement of management system	148,000	-
Utilisation	(15,080)	-
	132,920	-
Less: Transferred to Asset Capitalisation Reserve (Note 10)		
- Cost	54,078	-
	54,078	-
Closing balance	78,842	-

The purpose of the fund is for the payments of costs related to the Case and Donor Management System.

10. ASSET CAPITALISATION RESERVE	2015 S\$	2014 S\$ (Restated)
Opening Balance	7,775,785	7,241,192
Transferred from Building Fund (Note 8)	16,731	534,593
Transferred from Technology Management Fund (Note 9)	54,078	-
Closing Balance	7,846,594	7,775,785
Less:		
Accumulated depreciation		
Opening balance	548,698	263,748
Charges for the year (Note 5)	292,469	284,950
Closing balance	841,167	548,698
	7,005,427	7,227,087

# Notes to the Financial Statements

31 December 2015

## 11. OTHER PAYABLES AND ACCRUALS

	2015	2014
	S\$	S\$
Accruals	640,028	414,501
Retention monies payable	57,024	130,534
Sundry payables	48,139	57,194
	<u>745,191</u>	<u>602,229</u>

## 12. DEFERRED CAPITAL GRANTS

	2015	2014
	S\$	S\$
Grants received		
Opening balance	7,500,000	7,500,000
Closing balance	7,500,000	7,500,000
Less: Amortisation		
Opening balance	300,000	150,000
Grants amortised in the current year	150,000	150,000
Closing balance	450,000	300,000
	<u>7,050,000</u>	<u>7,200,000</u>

## 13. STAFF COSTS

	2015	2014
	S\$	S\$
<u>General Fund</u>		
Staff costs (including key management personnel's remuneration) - Note 14	2,864,599	2,336,719
Staff CPF contributions and skills development levy	363,554	291,196
Other staff costs	74,895	59,156
	<u>3,303,048</u>	<u>2,687,071</u>
<u>Building Fund</u>		
Staff costs	16,204	-
Staff CPF contributions and skills development levy	1,300	-
	<u>17,504</u>	<u>-</u>

## 14. SIGNIFICANT RELATED PARTY TRANSACTIONS

	2015	2014
	S\$	S\$
Food and provisions expenses charged by a related party	24,000	24,000
Rental expenses charged by a related party	120,000	120,000
	<u>144,000</u>	<u>144,000</u>
Key management personnel's compensation are as follows:		
Salaries and bonuses	388,908	361,734
CPF contributions	40,278	36,645
	<u>429,186</u>	<u>398,379</u>
Number of key management personnel	<u>3</u>	<u>3</u>

# Notes to the Financial Statements

31 December 2015

## 14. SIGNIFICANT RELATED PARTY TRANSACTIONS (CONTINUED)

The following information relates to the remuneration of the entity's key management personnel for the financial year ended 31 December 2015 (2014: 31 December 2014).

	2015	2014
Band		
S\$100,000 to below S\$200,000	<u>3</u>	<u>3</u>

The remuneration of key management personnel is determined by the Board of Governors having regard to the performance of the individual and market trend.

## 15. CAPITAL COMMITMENTS

	2015	2014
	S\$	S\$
Contracts for construction of building	<u>3,436,712</u>	<u>-</u>

## 16. TAX-EXEMPT RECEIPTS

During the financial year, the entity issued tax-exempt receipts for donations collected totalling S\$1,824,505 (2014: S\$2,664,838).

## 17. RESERVES POLICY

Boys' Town has a reserves policy of not more than 5 years of its Annual Operating Expenditure to meet its operational needs.

## 18. FINANCIAL INSTRUMENTS

Categories of financial instruments

The financial instruments as at the end of the reporting period were:

	2015	2014
	S\$	S\$
Financial assets, loans and receivables	<u>8,666,768</u>	<u>8,834,631</u>
Financial liabilities, at amortised cost	<u>745,191</u>	<u>602,229</u>

# Notes to the Financial Statements

31 December 2015

## 18. FINANCIAL INSTRUMENTS (CONTINUED)

### Financial risk management

The main risks arising from the entity's financial instruments are liquidity risk, interest rate risk and credit risk. The entity does not use derivatives and other instruments in its management activities. The entity does not hold or issue derivative financial instruments for trading purposes. The Board of Governors agrees to the policy for managing the risks and they are summarised below:

#### 18.1 Liquidity risk

Liquidity risk is the risk the entity is unable to meet its cash flow obligations as and when they fall due.

The entity manages liquidity risk by maintaining sufficient cash to meet normal operating commitments.

#### 18.2 Interest rate risk

Interest rate risk is the risk to earnings and value of financial instruments caused by fluctuations in interest rates.

The entity's exposure to changes in interest rates relates primarily to its holding of fixed deposits. The entity's policy is to obtain favourable interest rates that are available.

The entity is not exposed to any significant interest rate risk. The sensitivity analysis for changes in interest rate risk is not disclosed as the effect on income and expenditure statement is considered not significant.

#### 18.3 Credit risk

Credit risk is the potential loss arising from any failure by the customers or debtors to fulfill their obligations as and when these obligations fall due.

The carrying amount of bank balances and other receivables represent the entity's maximum exposure to credit risk. No other financial assets carry a significant exposure to credit risk.

The entity has no significant concentration of credit risk and places its surplus funds with financial institutions which are regulated.



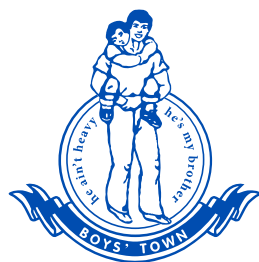
# Notes to the Financial Statements

31 December 2015

## 19. COMPARATIVES

Certain comparatives in the financial statements have been restated from the previous year due to reclassification. The reclassifications are as follow:

	As previously reported S\$	Effects of reclassification S\$	As restated S\$
<u>Balance sheet</u>			
<u>Funds</u>			
Building Fund	4,007,278	(534,593)	3,472,685
General Fund	4,913,956	(49,964)	4,863,992
Asset Capitalisation Reserve	<u>6,642,530</u>	<u>584,557</u>	<u>7,227,087</u>
 <u>Statement of income and expenditure</u>			
Surplus for the year	973,015	125	973,140
 Net movement in Asset Capitalisation Reserve	<u>284,825</u>	<u>125</u>	<u>284,950</u>
 <u>Statement of changes in funds - 1 January 2014</u>			
General Fund	3,940,941	(50,089)	3,890,852
Asset Capitalisation Reserve	<u>6,927,355</u>	<u>50,089</u>	<u>6,977,444</u>



[www.boystown.org.sg](http://www.boystown.org.sg)